Public Minutes of the Meeting of the General Services Committee held on 5 December 2023 at 7.00 pm

Present:	Councillors Andrew Jefferies (Chair), Barry Johnson, Kairen Raper, Lynn Worrall, Ben Maney (Substitute) (substitute for Deborah Arnold) and Valerie Morris-Cook (Substitute) (substitute for John Kent)
Apologies:	Councillors Deborah Arnold and Valerie Morris-Cook
In attendance:	Dr Dave Smith, Chief Executive Jackie Hinchliffe, Director of HR, OD & Transformation Asmat Hussain, Director of Legal and Governance and Monitoring Officer Mark Keeble, HR Matthew Boulter, Head of Democratic, Scrutiny and Member Services

Before the start of the Meeting, all present were advised that the meeting was being recorded, with the audio recording to be made available on the Council's website.

33. Minutes

Public Minutes of the General Services Committees held on the 10 October 2023, 30 October 2023 and 31 October 2023 were approved as a correct record.

Exempt Minutes of the General Services Committees held on the 10 October 2023, 30 October 2023 and 31 October 2023 were approved as a correct record.

34. Items of Urgent Business

There were no urgent items of business.

35. Declarations of Interests

No interests were declared.

At 7.05pm the meeting went into exempt session for the Senior Manager Pay Review and the Pay and Reward Review – Options Analysis reports.

The meeting finished at 7.52 pm

Approved as a true and correct record

CHAIR

DATE

Any queries regarding these Minutes, please contact Democratic Services at <u>Direct.Democracy@thurrock.gov.uk</u>